

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

[Please read instructions before completing and for Notice regarding public burden.]

SECTION 1 - General Information

1. Name and Mailing Address of Respondent

Qwest Corporation
Attention: Leslie West
100 CenturyLink Drive Mailstop: 3TCW088.2
Monroe, LA 71203☐ Check here if this
is a change of
address.

2. Year Report Filed

2019

3. Reporting Period (Ending Date of Pay
Period Covered by Report)

2/24/2019 - 3/09/2019

4. Number of Full-Time Employees during Selected

Reporting Period (check one):

- a.
- ☐
- Fewer than 16 (complete Sections I, IV, and V only)
-
- b.
- ☒
- 16 or more (complete all sections)

SECTION II - Full-Time Employees.

Job Categories		Number of Employees (Report employees in only one category)														Total Columns A - N
		Race/Ethnicity														
		Hispanic or Latino		Not-Hispanic or Latino												
				Male						Female						
		Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	
Executive/Senior Level Officials and Managers	1.1			20			3	1		17				2	43	
First/Mid-Level Officials and Managers	1.2	92	51	934	39	3	47	5	10	415	23	1	12	4	5	1641
Professionals	2	188	131	2531	135	3	235	22	39	1419	116	5	111	14	26	4975
Technicians	3	312	14	1875	153	16	72	15	57	150	31	1	14	1	2	2713
Sales Workers	4	169	116	691	96	4	25	4	34	444	40	2	5	7	14	1651
Administrative Support Workers	5	95	140	578	84	1	20	9	11	951	159	5	28	9	18	2108
Craft Workers	6	361	34	2509	104	8	46	42	65	334	28	1	9	3	4	3548
Operatives	7															
Laborers and Helpers	8															
Service Workers	9															
TOTAL	10	1217	486	9138	611	35	448	98	216	3730	397	15	179	38	71	16679
PREVIOUS YEAR TOTAL	11	1406	580	10419	690	40	538	147	172	4227	471	20	207	52	58	19027

SECTION III - Part-Time Employees.

Job Categories		Number of Employees (Report employees in only one category)														
		Race/Ethnicity														
		Hispanic or Latino		Not-Hispanic or Latino												Total Columns A - N
				Male						Female						
		Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	
Executive/Senior Level Officials and Managers	1.1														0	
First/Mid-Level Officials and Managers	1.2														0	
Professionals	2								1						1	
Technicians	3	1		7			2		1						11	
Sales Workers	4														0	
Administrative Support Workers	5			2	2		1		4	1					10	
Craft Workers	6			10											10	
Operatives	7														0	
Laborers and Helpers	8														0	
Service Workers	9														0	
TOTAL	10	1	0	19	2	0	3	0	0	6	1	0	0	0	32	
PREVIOUS YEAR TOTAL	11	2	1	27	1	0	1	0	1	16	1	0	2	0	54	

SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.

- ☐ This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.
- ☒ This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company.
(Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.)

SECTION V - Certification

I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.

Date 5/16/2019	Typed or Printed Name of Person Signing Leslie West	Signature	Telephone No. (318)330-6883
Title of Person Signing Network Contact Manager		WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).	

Qwest Corporation

There are 49 Qwest Corporation employees that did not report a race/ethnicity, 17 employees did not report a job category, and 6 employees did not report a gender. The reported information is reflected below.

Full – Time Employees

Job Categories	Male	Female	TOTAL
First/Mid-Level Officials & Managers	1	2	3
Professionals	14	4	18
Technicians	2	0	2
Sales Workers	8	10	18
Administrative Support Workers	3	1	4
Craft Workers	4	0	4
TOTAL	32	17	49

Full – Time Employees – Unknown Category

Unknown Job Category	Male	Female	TOTAL
Hispanic/Latino	1	2	3
Non Hispanic/Latino Asian	1	0	1
Non Hispanic/Latino Black or African American	3	0	3
Non Hispanic/Latino White	8	1	9
Unknown Race/Ethnicity	1	0	1
TOTAL	14	3	17

Full – Time Employees – Unknown Gender

Unknown Gender	Sales Workers	TOTAL
Hispanic/Latino	2	2
Non Hispanic/Latino Black or African American	2	2
Non Hispanic/Latino White	2	2
TOTAL	6	6

REDACTED FOR PUBLIC INSPECTION

Qwest Corporation

Case Number	Type	Date Filed	External Agency Name	Agency Number	Charging Party	Employing Entity	Charging Party State	Status	Closed	Close Type
██████████ ██████████	• Disability Or Handicap	4/25/2018	Idaho Human Rights Commission	██████████	██████████	Qwest Corp	ID	Closed	1/29/2019	No Cause/No Violation Finding
██████████ ██████████	• Age • Retaliation • Sex/Gender	7/24/2018	Equal Emp Opportunity Commission - Phoenix	██████████	██████████	Qwest Corp	AZ	Open		
██████████ ██████████	• Disability Or Handicap • Retaliation	7/25/2018	Equal Emp Opportunity Commission - Phoenix	██████████	██████████ ██████████	Qwest Corp	AZ	Open		
██████████ ██████████	• Disability Or Handicap	8/14/2018	Equal Emp Opportunity Commission - Seattle	██████████	██████████ ██████████	Qwest Corp	WA	Open		
██████████ ██████████	• Age	9/17/2018	Colorado Civil Rights Division	██████████	██████████	Qwest Corp	CO	Open		

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██████████ ██████████	• Disability Or Handicap	8/24/2018	Equal Emp Opportunity Commission - Phoenix	██████████	██████████ ██████████	Qwest Corp	UT	Closed	12/17/2018	Withdrawn
██████████ ██████████	• Age	9/18/2018	Equal Emp Opportunity Commission - Albuquerque	██████████	██████████	Qwest Corp	NM	Open		
██████████ ██████████	• Race	10/11/2018	Minneapolis Department Of Civil Rights	██████████	██████████ ██████████	Qwest Corp	MN	Open		
██████████ ██████████	• Age • Disability Or Handicap • Retaliation • Sex/Gender	11/5/2018	Colorado Civil Rights Division	██████████	██████████ ██████████	Qwest Corp	CO	Open		
██████████ ██████████	• Retaliation	11/19/2018	Equal Emp Opportunity Commission - Phoenix	██████████	██████████ ██████████	Qwest Corp	AZ	Open		
██████████ ██████████	• Color • Disability Or Handicap • Race	11/20/2018		██████████	██████████	Qwest Corp	NE	Open		

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			Nebraska Equal Opportunity Commission							
██████████ ██████████	• Age	12/4/2018	Equal Emp Opportunity Commission - Denver	██████████	██████████ ██████████	Qwest Corp	CO	Closed	12/28/2018	No Cause/No Violation Finding
██████████ ██████████	• Color • Race • Sex/Gender	12/19/2018	Nebraska Equal Opportunity Commission	██████████	██████████ ██████████	Qwest Corp	NE	Open		
██████████ ██████████	• Disability Or Handicap • Veteran • Age	1/23/2019	DOL-OFCCP- District: St. Louis	██████████	██████████████████ ██████████	Qwest Corp	MO	Open		
██████████ ██████████	• Age	2/11/2019	Equal Emp Opportunity Commission - Minneapolis	██████████	██████████████████	Qwest Corp	MN	Closed	3/04/2019	No Cause/No Violation Finding
██████████ ██████████	• Color • Disability Or Handicap • Race • Retaliation	3/4/2019	Nebraska Equal Opportunity Commission	██████████	██████████	Qwest Corp	NE	Open		

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██████████ ██████████	<ul style="list-style-type: none"> • Age • Disability Or Handicap • Sex/Gender 	10/2/2018	California Department of Fair Employment and Housing	██████████ ██████████	██████████	Qwest Corp	CA	Closed	10/02/2018	No Cause/No Violation Finding
██████████ ██████████	<ul style="list-style-type: none"> • Disability Or Handicap • Retaliation 	3/1/2019	Equal Emp Opportunity Commission - Phoenix	██████████	██████████	Qwest Corp	AZ	Closed	4/12/2019	No Cause/No Violation Finding
██████████ ██████████	<ul style="list-style-type: none"> • Retaliation 	3/18/2019	Equal Emp Opportunity Commission - Kansas City	██████████	██████████ ██████████	Qwest Corp	MO	Open		
██████████ ██████████	<ul style="list-style-type: none"> • Age • Disability Or Handicap • Race 	3/18/2019	Equal Emp Opportunity Commission - Minneapolis	██████████ ██████████	██████████ ██████████ ██████████	Qwest Corp	MN	Open		
██████████ ██████████	<ul style="list-style-type: none"> • Sex/Gender • Other 	12/18/2018	Equal Emp Opportunity Commission - Las Vegas	██████████	██████████	Qwest Corp	NV	Open		